

Atharva Institute of Management Studies


Research Policy

Preamble:

Academic research being an integral part of any good higher educational institute and Atharva Institute of Management Studies, Mumbai, being a well-known brand in western part of the country, strives to create and sustain a conducive environment to promote research among the faculty, and students. This research policy provides a framework for all stake holders to develop the research skills and undertake research to reinforce the learning experience for the students, and provide the research outcomes for the industries to improve their decisions.

Objectives:

1. To promote the culture of research in Atharva Institute of Management Studies through
 - a. Organizing faculty development programs to spread the awareness about different aspects of academic research


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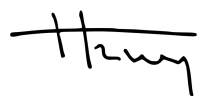
- b. To disseminate relevant information to all stake holders to help them undertake and publish their research
 - c. To encourage faculty members to attend National and International Conferences/ Seminars/ Symposia etc. and present their research work
2. To help the stake holders identify the topics for research having managerial significance and social relevance
3. To facilitate publication of research articles authored by faculty and students through
 - a. Helping stake holders identify the relevant journals for publication of their research papers
4. To promote collaborative research in collaboration with external organizations including industries.
5. To publish the Institute's research repertoire at the end of academic year

Scope:

This research policy covers all the faculty, staff and students of Atharva Institute of Management Studies, Mumbai in respect of all the help and benefits they are entitled for based on the criteria decided by the management time to time.

Description:

1. Faculty will be awarded certificate of participation in FDPs organized by the research cell of the institute only if they have attended the program in full and cleared the evaluation if any.
2. Depending upon contribution, and general attitude of the faculty members, the Director would recommend to the management to provide a grant of max. Rs 1000/- per academic year for attending the National and International conferences / FDPs etc. and presenting their papers (This is a part of FDP budget for the academic year). This grant would cover only registration charges and not the travelling, lodging a, and boarding and other expenses of the concerned faculty. The final decision to provide the grant would be with the Hon. Executive president of Atharva Group of Institutes.
3. The faculty members would be given the special on duty leave for the purpose of attending the conferences / FDPs etc.


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Implementation Procedure:

- The faculty member who is interested to attend any conference / FDP etc would apply to the Director through the head of research cell asking for permission and financial grant. The Director, on finding the faculty eligible and deserving, would approve the leave and recommend for financial grant to the Hon. Executive President.
- The concerned faculty member may be permitted by the Director to go for the conference even if the financial approval is not yet received. The faculty shall be reimbursed for the expenses as mentioned in description section of this policy on receiving the approval from the management.

Right to modify:

The management of Atharva Institute of Management Studies, Mumbai has the sole right to alter/ modify this policy any time without intimation.

Dr R.G.Ratnawat

Director


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